

January 29, 1975

into those various departments concerning number of personnel, ranges in salary and duties and responsibilities of the people involved there. As a result of that, some of the Senators have sent out letters to individual members of Senator's staff and other staff members seeking to acquire that kind of information. The purpose of the study is not directed or intended to intrude upon the prerogatives of any individual Senator in regard to his specific staff but to simply give the Executive Board the opportunity to have some coherent picture of who all works for us and what they do and what they are paid for doing it so that at some point we can make determination so that the people who do work for the Legislature understand what their responsibilities are. We do not intend, at all, to deprive or disrupt the Senator's relationship with his immediate staff but simply to have a personnel picture which is very necessary now that the staff of the Legislature has grown to the extent it has. So we are not directing this personally at any employees or staff members. Our intention is not to gather specific information on specific individuals but to develop a coherent picture according to classifications and job classifications and salaries. So I apologize for any Senators--to any Senators who have taken offense at the way any Senators in this committee have approached this thing. I can assure you that their intent was not to embarrass you or your staff people and it is not personally or designed to elicit personal information from any individual. We will hope to continue or complete this within a week or so and I think that you will see that the final product is a desirable one for the entire Legislature and that it is not directed at disrupting any relationships that now exist.

PRESIDENT: The chair recognizes Senator Duis.

SENATOR DUIS: Mr. President, following this up to Senator Cavanaugh, I was amazed because I did not receive the inquiry. My secretary received it and I think the others did and I knew nothing about it until today. I would feel, Senator Cavanaugh, that the duties of my secretary are imposed by me and I would heartily suggest and ask if it wouldn't be possible that I be sent the questionnaire instead of my secretary so that I might be able to tell you what her duties are. I just have the one secretary. I don't have two or three or any other employees and I am sure that I could do that for you and I think I know probably more what her duties are because they are very much varied. I would use her as an administrative assistant. I use her as a secretary, a social contact for the places I'm invited to that maybe some other members may not use for except that when I am invited out I have to reply and so on down the line and I think that--I was wondering why the questionnaire hadn't been sent to me to reply for my employee. I thought she was my employee but I guess she is the employee of the Legislature, is that it?

PRESIDENT: Senator Simpson.

SENATOR CAVANAUGH: I think there was a question there somewhere. I'd like to respond to that by saying that I would apologize to you, Senator Duis. Well, I would like to apologize to you because I--

PRESIDENT: Don't turn him down, Senator.

SENATOR CAVANAUGH: I retract my apology but I will apologize